

## **EMPLOYABILITY: CONTEXT, ACTION, RESULT (CAR)**

### **Answering interview questions: context, action, result (CAR)**

In an interview, you'll often be asked to give examples of a situation where you've used your skills or experience. It's a good idea to think of some examples before your interview but also to structure your answer so that you're clear and concise.

A good way to do this is to use CAR. This is an easy way to remember to talk about the context, action and result in your example.

#### **Context**

- Describe the situation you were in: where were you and what were you doing?

#### **Action**

- Explain what you did: how did you show the skill the interviewer is asking about, what did you do to help the situation?

#### **Result**

- Tell the interviewer what happened because of your actions: what happened and what was the outcome?

### **Here's an example...**

Interview question: "Tell me about a time you worked successfully as part of a team"

#### **Context**

- I went on a residential as part of the Prince's Trust Fairbridge programme and three of us had to cook a meal for a group of 15 people

#### **Action**

- I made sure that we all had a specific role e.g. chopping up vegetables, cooking the meat, that I worked hard to complete my task, helped someone when they fell behind and that we communicated throughout to make sure we served the food on time

#### **Result**

- We worked well together to serve up a tasty meal to everyone on time, which was a good sense of achievement for us all, and got positive comments from the group