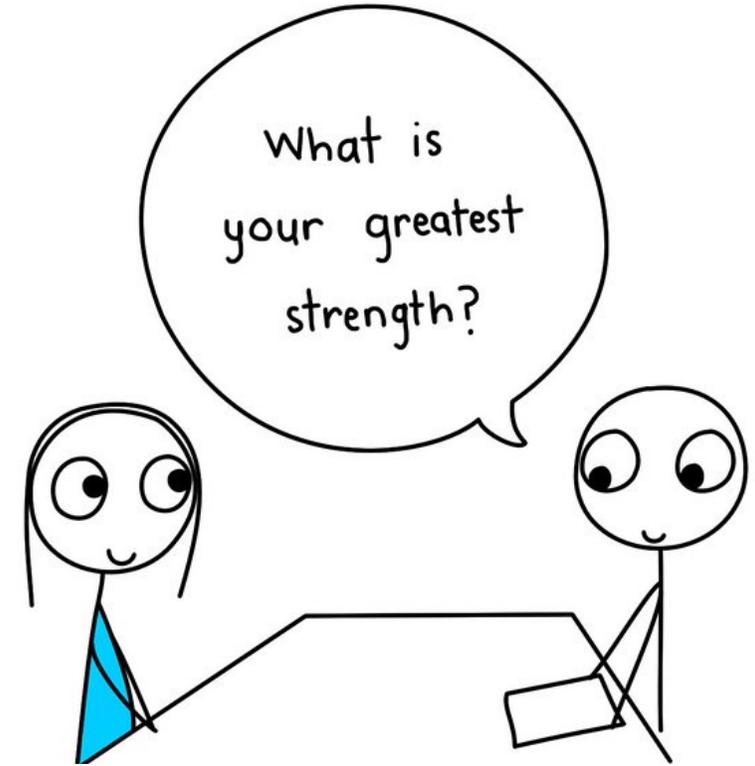


Resource

Common Interview Questions.



Tell Me About Yourself.

How you respond to this question can set the tone for the rest of the interview. You want to tell a great story about yourself that you can share in **no more than two minutes**. In your response, you can do the following:

1. **Mention past / project experiences and proven successes as they relate to the position.**
2. **Consider how your current studies / experience relate to the job you're applying for.**
3. **Highlight your personality to break the ice.** - Since the "Tell me about yourself" interview question is about getting to know you, it's a good idea to share your personality with your interviewer.
Do: Mention hobbies that demonstrate intellectual development and/or community engagement (e.g., reading, music, sports league, volunteering) or those that showcase personal discipline and achievement (e.g., learning a new skill, training for a halfmarathon).
Don't: Go into personal detail

What Do You Know About Us? / Why Do You Want to Work for Us?



Research!!

Companies prefer candidates who want to work for them, so they look for candidates who have done their research. Places you can research a company:

- LinkedIn
- Google
- Company Page
- Industry publications
- Company Blog
- Instagram
- Facebook
- Twitter

What are Your Strengths?

This seems like an easy question – you know what you’re good at, right? Try and make sure you pick an example which is relatable to the position you are interviewing for.

Example: My greatest strength is my people skills. Part of that comes from my ability to maintain strict levels of confidentiality, I’m a “to go to” person when my classmates & friends need advice or just need someone to listen.

What are Your Weaknesses?

Think of an actual weakness that isn’t an essential requirement for the job and explain how you became aware of it and are working on improving upon it. This shows that you are reflective, willing to learn and striving to get better.

Example: I feel my weakness is my presenting skills although I’m currently working this. I’ve recently been practicing in front of the mirror which has really helped. Although I’m not yet ready to present to a large audience, I’m now confident enough to present to a smaller group.



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Curve Ball Questions.

There are obviously no right answers to questions like these, but this is your chance to be creative and really impress with your honesty / inventiveness depending on the question.

Example:

Where does your boss think you are now?

In other words, are you hiring the kind of employee who would openly lie to your face? This question is a good measure of character and shouldn't be taken lightly.

Good answer: 'I booked today as annual leave. I know colleagues who have lied about their whereabouts in the past, but it's not something I'd be comfortable doing'

Bad answer: 'At my Nan's funeral'





Activity

Which animals would you consider good or bad answer and why?



* Use resource 1.1

Curveball Question Activity.

What animal would you be and why? Possible answers:

Fox – Clever, but with a hint of dishonesty

Tiger – Intelligent, street smart

Elephant – Leader, unstoppable, great memory

Monkey – Intelligent, nimble

Bee – Hard worker

Dolphin – Very Intelligent, everybody loves dolphins

Butterfly – Always in one stage or another of development, waiting for your day to fly

Dog – Loyal

Owl – Very wise, very good at seeing the big picture, very good at getting what it wants

Generally bad animals, the ones you may want to avoid (at least for this question) include:

Snake – Sneaky and dishonest

Whale – Bloated

Sloth – Lazy

What is Competency-Based Interview Questioning?

Competency based questions are interview questions that require candidates to provide real life examples as the basis of their answers. Candidates should explain why they made certain decisions, how they implemented these decisions and why certain outcomes took place.



**Describe a time
when you...**

STAR Technique.

A simple, structured technique to help you answer interview questions.

Situation

Set the scene

Task

Describe the purpose

Action

Explain what you did

Result

Share the outcome



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STAR Technique.

Example:

Share an example of a time when you faced a difficult problem at work. How did you solve this problem?

Situation: “I was working as a retail manager at a department store during prom season. A customer purchased a dress online and had it delivered to the store. One of my associates accidentally put the dress out on the floor, where another customer immediately purchased it.

Task: Find the best solution possible to provide great customer services in the given circumstances.

Action: Before calling the customer to let her know about the mistake, I located the same dress at another store location nearby. I ordered it to be pressed and delivered to her home the morning of prom, along with a gift card to thank her for her understanding.

Result: The customer was so thankful; she wrote us a five-star review on several review sites.”



ACHIEVE

TESCO



STAR Technique.

Situation

Task

Action

Result



PLAY NOW - https://www.youtube.com/watch?v=ojMt2ktJEyQ&feature=emb_logo



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