



## The Team experience

Employees on Team take part in an intensive 20 day programme of activities, joining young people who are on a broader 12-week programme.

The programme includes:

- ➔ A full induction, including health and safety awareness
- ➔ A week-long teambuilding residential
- ➔ Team projects which benefit the local community
- ➔ A final review and Team presentation

| 12 week Team   | Week | Your 20 days on Team                                       | No. of days |
|--|------|--|-------------|
| ➔ Induction<br>➔ Planning<br>➔ Target setting              | 1    | ➔ Induction<br>➔ Planning<br>➔ Target setting              | 1           |
| ➔ Teambuilding residential *                               | 2    | ➔ Teambuilding residential                                 | 2-6         |
| ➔ Community project & work placement planning              | 3    | ➔ Community project<br>➔ planning                          | 7           |
| ➔ Community project  | 4    |  |             |
| ➔ Community project  | 5    | ➔ Community project  | 8-12        |
| ➔ Community project<br>➔ Work placement                    | 6    |  |             |
| ➔ Work placement   | 7    |  |             |
| ➔ Work placement   | 8    |  |             |
| ➔ Identify next steps                                      | 9    |  |             |
| ➔ Preparation for final team<br>➔ challenge                | 10   | ➔ Team challenge<br>➔ planning                             | 13          |
| ➔ Team challenge   | 11   | ➔ Team challenge   | 14-18       |
| ➔ Final review<br>➔ Team Presentation<br>➔ Action planning | 12   | ➔ Final review<br>➔ Team Presentation<br>➔ Action planning | 19-20       |

\* Week 3 in Scotland